



Fairness at Work

- Four weeks paid holiday for all, exclusive of bank holidays
- Legislation on corporate manslaughter in the next parliamentary term
- Using Anti-Social Behaviour Orders to tackle violence and anti-social behaviour in and around front-line workplaces
- Major roll out of childcare schemes including Sure Start & Extended Childcare Scheme for lone parents
- Increased statutory redundancy pay
- To work in Europe for the introduction of employment protection for temporary and agency workers
- Protection for striking workers to be extended from 8 to 12 weeks.
- New 'Sectoral Forums', for example in low wage industries to improve pay, skills, productivity and pensions



Pensions

- Protection for pension funds in company transfers or mergers
- Trade unions will gain the right to bargain on pensions
- Training to be introduced for pension trustees, and members to make up 50% of trustees
- Assistance for those who have already lost out on occupational pensions
- An agreement to engage in effective dialogue over the future of public sector pensions
- Legislation, if necessary, to move beyond the current voluntary system of occupational pensions
- A commitment on pensions for same sex partners



Public Services

- The extension of two-tier workforce protection in local government across the public services
- A review of all NHS cleaning contracts on a test of cleanliness and not just the cost
- Consultation with all stakeholders to monitor PFI including future financial implications
- Steps to develop staff roles, e.g. health care assistants to receive paid training and possible registration
- A commitment not to transfer out the vast majority of NHS employees
- Agreement to tackle unequal pay in local government
- Measures to promote healthy eating in schools and evaluate the possible extension of the free school meals programme



Manufacturing

- Review & enhance investment funds for manufacturing support with a view to having the best support possible
- Promote a public procurement which safeguards jobs and skills, encourages contracts to be given to UK firms for UK workers within EU law, and support a review of EU procurement policy
- The Bank of England to consider regional and employment information when setting interest rates
- A strong skills agenda, including:
 - **The expansion of apprenticeships**
 - **Rolling out Employer Training Pilots, supporting free training up to NVQ2**
 - **Action in sectors under-performing on skills, including possible training levies**
 - **Union Learning Representatives trebled to 22,000**
- Investment in Research and Development to rise to 2.5 per cent of national income
- Improve credit export facilities
- Ensure Regional Development Agencies produce manufacturing strategies through working with employers and trade unions, and assist manufacturers to find new markets.

Other commitments

- The Royal Mail to stay in public hands, with telecom regulation to focus on service choice and reliability as well as network competition.
- An immediate review of National Insurance Lower Earnings Limit to help lower paid workers get benefits
- The New Deal to provide help to unemployed over 50's
- Action to tackle unethical labour agencies in the health sector
- Further action to tackle domestic violence and support those at risk
- Legal limits to stop rip-off interest rates for credit
- Stronger company disclosure on social, ethical, and environmental issues