

A close-up photograph of a hand holding a fountain pen, writing on a document. The lighting is warm and focused on the hand and pen, with the background being dark and out of focus. The pen is a classic fountain pen with a silver nib. The document has some faint, illegible handwriting on it.

UNITE SOCIAL CONTRACT FOR FINANCIAL SERVICES

Unite is calling for the social contract overleaf to be adhered to by the government and finance companies.

Unite is the trade union which represents employees in the financial services industry. The financial turmoil which has gripped the world has brought insecurity to staff in the UK.

Unite has welcomed the action by the government to inject capital into the markets. The union is demanding that this financial support is tied to clear commitments to secure vital jobs in the financial services sector. This government finance must serve to make the industry more transparent and accountable.

It is imperative that the financial measures announced mark the turning point in the world of banking and finance. Workers in the financial services industry are not the culprits of the credit crunch and they can not be made to become the victims.

The logo for Unite the Union. It features a stylized white flame or wave symbol above the word "unite" in a lowercase, sans-serif font. Below "unite" is the word "the UNION" in a smaller, lowercase, sans-serif font, with "UNION" in all caps.

unite
the UNION

www.unitetheunion.com

A close-up, warm-toned photograph of a hand holding a fountain pen, writing on a document. The pen is dark with a silver nib. The document has some faint, illegible text. In the background, a blurred object, possibly a roll of paper or a container, is visible.

UNITE SOCIAL CONTRACT FOR FINANCIAL SERVICES

Unite is calling for the social contract to be adhered to by the government and finance companies.

1. Recognition of Unite as a key stakeholder in the future of the financial services industry.
2. To ensure the employment security of employees in the finance sector.
3. To protect and improve the terms and conditions of employees, including pension arrangements.
4. End the remuneration packages of senior executives which reward short-termism and irresponsible risk taking.
5. Overhaul of the regulatory structures of the financial services sector to include trade union involvement in order to enhance the accountability of finance institutions.